

*The Globaissance Learning Oasis for Building Engagement does not discriminate on the basis of race, color, national origin, sex, disability, or age in its programs and activities and provides equal access to the Boy Scouts and other designated youth groups.*

*The following person has been designated to handle inquiries regarding the non-discrimination policies:*

*Margaret Sharkey, Executive Director*

*112 Spring Street, Suite 105*

*Saratoga Springs, New York 12866; 518-290-0454*

*It is the policy of the Globaissance Learning Oasis for Building Engagement to provide educational and employment opportunities without regard to race, color, religion, creed, ethnicity, national origin, age, citizenship status, marital status, partnership status, disability, sexual orientation, gender (sex), military status, prior record of arrest or conviction, except as permitted by law, predisposing genetic characteristics, or status as a victim of domestic violence, sexual offenses and stalking, and to maintain an environment free of harassment on any of the above-noted grounds, including sexual harassment or retaliation.*

*This policy is in accordance with Title VI and Title VII of the Civil Rights Act of 1964, Title IX of the Education Amendments of 1972, Age Discrimination in Employment Act of 1967, Section 503 and Section 504 of the Rehabilitation Act of 1973, Fair Labor Standards Amendments of 1974, Immigration Reform and Control Act of 1986, The Americans with Disabilities Act of 1990, Civil Rights Act of 1991, and New York State Human Rights Laws.*